



## Network Director of Professional Development and Teacher Training

**Salary:** Commensurate with experience

**Tour of Duty:** 12 Month Position

**Location:** Detroit, MI

**Reports To:** Network Leader

**To Apply:** Submit a current resume via email to [eaajobs@eaaofmichigan.org](mailto:eaajobs@eaaofmichigan.org)

---

### *Our students need your expertise, passion and leadership.*

We are looking for highly motivated and skilled talent to join our team at the Education Achievement Authority of Michigan (EAA). We seek individuals who are passionate about transforming the lowest performing schools in Michigan and making a significant difference in the lives of students, parents, principals, teachers, and central office employees.

Currently, the EAA runs fifteen schools of which twelve are direct-run and three are operated by a charter. Under the new leadership of the Chancellor, the EAA is committed to being a system of high-performing schools and not just a school system. We believe that all children are capable of high academic achievement. We continuously seek methods of improvement while enhancing the great work that our teachers, leaders and support staff do on a daily basis. Join our team!

### Position Overview

The Network Director of Professional Development and Teacher Training is responsible for the presentation of training and professional development programs for all instructional staff members within the network. This position assesses network-wide developmental needs to drive training initiatives, and implement suitable training solutions for instructional staff members as it relates to federally mandated programs (i.e. common core content areas). The Network Director of Professional Development and Teacher Training actively searches, creatively designs and implements with fidelity effective methods to educate and enhance performance.

### Essential Duties and Responsibilities

*The below statements are intended to describe the general nature and scope of work being performed by this position.*

- Conducts follow-up studies of all completed training to evaluate and measure results, and modifies programs as needed
- Coordinates with the Director of Curriculum and Instruction on matters impacting teachers' instructional methodology
- Partners with principals to ensure consistent implementation of observation and feedback to teachers



- Develops training empowerment programs and coaches others involved in training efforts, providing effective growth and development opportunities
- Develops and maintains training communications such as bulletin boards and newsletters to ensure instructional staff members have knowledge of training events and general information
- Develops and implements effective training programs and resources

#### Qualifications

- Bachelor's Degree in related educational field (*required*); Master's Degree in related field (*preferred*)
- At least five years of related work experience, education policy and urban school district experience
- Exceptional understanding of education landscape in Michigan, and applicable policy
- Experience in training other school professionals to improve achievement
- Deep knowledge of common core aligned instructional strategies
- Experience in turnaround settings
- Outstanding written and verbal communication and presentation skills
- Project planning, and project management skills
- Excellent data analysis and data driven problem solving skills

***The Education Achievement Authority does not discriminate against, deny benefits to or exclude participation by any person in its programs, activities or employment on the basis of age, race, sex, color, national origin, creed, religion or handicap.***